

**MINUTES of the meeting of Employment Panel held at Council Chamber - Brockington on Thursday 13 June 2013 at 4.00 pm**

**Present:** Councillor AW Johnson (Chairman)

**Councillors:** H Bramer, MAF Hubbard and PD Price

**7. CHAIRMAN**

The Leader of the Council, Councillor AW Johnson was elected Chairman.

**8. APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillor KS Guthrie.

**9. NAMED SUBSTITUTES (IF ANY)**

Councillor H Bramer substituted for Councillor KS Guthrie.

**10. DECLARATIONS OF INTEREST**

There were no declarations of interest made.

**11. CHIEF OFFICER TERMS AND CONDITIONS**

The Assistant Director People, Policy and Partnerships reminded the panel the officers that were Chief Officers included the Chief Executive, Directors, Monitoring Officer and Section 151 Officer. For the benefit of the new Members to the panel the Assistant Director reminded Panel Members of the Council's HR policy and workforce strategy and how amendments to policies could be made in consultation with the unions.

The Panel discussed the issue of high cost exit fees, changing the exit payment policy, the proposal for three days unpaid leave to two days, and the exit payment policy to be changed from statutory terms to statutory terms plus 1.5 multiplier. The Panel agreed that Chief Officer terms and conditions be amended in order to provide consistency with all members of staff.

**RESOLVED That: the changes to Chief Officer terms and conditions of employment be approved.**

The meeting ended at 4.45 pm

**CHAIRMAN**